Drumoghill FC

Inclusion & Equality Policy

Aligned with Football Association of Ireland (FAI) Guidelines

1. Policy Statement
Drumoghill FC is fully committed to providing an inclusive, safe, and welcoming environment for everyone involved in football. Football should be accessible to all regardless of age, ability, gender, sexual orientation, race, ethnicity, religion, nationality, or socio-economic background.

2. Aims of the Policy
• Promote equality of opportunity
• Ensure dignity and respect for all
• Remove barriers to participation
• Foster fairness and mutual respect
• Challenge discrimination and exclusion

3. Scope
This policy applies to players, coaches, officials, volunteers, parents, supporters, and visitors associated with Drumoghill FC.

4. Commitment to Inclusion
The club will encourage participation from under-represented groups and make reasonable adjustments where possible to support inclusion.

5. Zero Tolerance
Discrimination, bullying, harassment, or victimisation will not be tolerated and may result in disciplinary action in line with club and FAI procedures.

6. Responsibilities
All members are expected to uphold inclusive values, act respectfully, and report concerns appropriately.

7. Reporting Concerns
Concerns should be reported to a club officer and will be handled confidentially, fairly, and promptly.

8. Monitoring & Review
This policy will be reviewed annually or as required.

Date Adopted: _____
Signed: _____