



## **Drumoghill Football Club Volunteer Recruitment Policy (FAI Club Mark – 1 Page Version)**

### **Purpose**

Drumoghill FC recognises the importance of volunteers to the effective and safe operation of the club. This policy outlines the club's commitment to recruiting and supporting volunteers in line with FAI Child Welfare & Safeguarding Policy and FAI Club Mark standards.

### **Scope**

This policy applies to all club volunteers including coaches, team managers, committee members, match-day helpers and any individual working with or having regular access to players under 18 years of age.

### **Recruitment Principles**

Drumoghill FC is committed to safe, fair and transparent recruitment practices, creating a positive and inclusive environment, safeguarding children and young people, and complying with all FAI requirements.

### **Recruitment Procedure**

Volunteer roles are clearly defined by the club committee. All prospective volunteers complete a Volunteer Application Form. An informal discussion may take place to confirm suitability. Recruitment decisions are based on suitability, experience and club values.

### **Garda Vetting & Safeguarding**

Garda Vetting is mandatory for all volunteers working with under-18s. Volunteers must complete FAI Safeguarding 1 (Child Welfare Basic Awareness). No volunteer may work unsupervised with children until all requirements are met.

### **Code of Conduct**

All volunteers must adhere to the FAI Code of Conduct and club policies relating to child welfare, behaviour and discipline.

### **Equality & Inclusion**

Drumoghill FC promotes equality of opportunity and does not discriminate on the grounds of gender, age, disability, race, religion, sexual orientation or background.

### **Monitoring & Review**

Volunteer involvement is monitored by the club committee. This policy is reviewed annually or in line with FAI Club Mark requirements.

**Approved by Drumoghill FC Committee**

Date: \_\_\_\_\_ Review Date: \_\_\_\_\_